

Council
22 February 2018

PAY POLICY 2018
Councillor N Blake
Leader of the Council and Chairman of the General Purposes Committee

1. Purpose

- 1.1 To approve the 2018 Pay Policy

2. Recommendations

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| 2.1 That the updated Pay Policy 2018, attached to the General Purposes Committee report, be approved. |
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3. Supporting Information

- 3.1 The attached report was considered by the General Purposes Committee on 5 February, 2018. As the report explains, the Council is statutorily required to publish an annual Pay Policy Statement. This statement must articulate the Authority's own policies towards a range of issues relating to the pay of its workforce, particularly its senior staff and its lowest paid employees.
- 3.2 The attached report summarises the information that has to be included within the Pay Policy Statement and defines the term "remuneration" as set out in the relevant legislation. The updated pay policy Statement has been forwarded to the trades unions and Staff Side representatives and no comments have been received. The Committee recommended the Statement for adoption by the Council.

4. Reasons for Recommendation

- 4.1 These are detailed in the attached report.

Contact Officer: Gill Lay glay@aylesburyvaledc.gov.uk
Background Documents: None